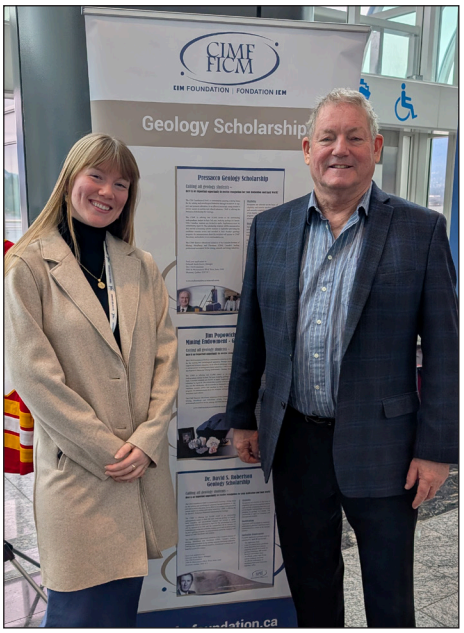
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CIMF NEWS

SPRING 2026 . VOLUME 17 - NO. 1

UPDATE FROM THE PRESIDENT



Tom Broddy and Grace Wright, University of Victoria (2025 Awardee of the Jim Popowich Geology Scholarship)

The CIM Foundation continues to build momentum as we expand our impact across Canada. The demand for scholarships and grants continues to grow, and the Foundation is working to ensure we can meet the needs of students pursuing careers in the minerals industry.

This year has already seen record application volumes and increased engagement from both students and industry partners. These trends reinforce the importance of the Foundation's mission and the need to continue strengthening our programs.

We are also focused on expanding partnerships, improving governance, and enhancing operational efficiency to ensure the Foundation remains well positioned to support students and educational initiatives for years to come.

On behalf of the Board of Trustees, I would like to thank our donors, volunteers, and partners for their continued support of the CIM Foundation.



Tom Broddy and Alex Davidson at AME RoundUp.



Tom Broddy with Tuan Truong

SCHOLARSHIP RECIPIENT SPOTLIGHT

From Scholarship Recipient to Indigenous Business Owner



The CIM Foundation is proud to highlight the success of **Raoul Spencer**, a past scholarship recipient who has gone on to establish his own company, **Cable Tag Sudbury**, a **Certified Indigenous Business (CCIB)** serving the mining and industrial sectors.

Building on his experience in the industry, Raoul launched Cable Tag Sudbury to provide custom identification and labeling solutions designed for demanding industrial environments. The company specializes in producing fully customizable cable tags, valve tags, lamacoids, equipment tags, and asset labels tailored to meet the specific needs of mining operations and processing facilities.

Cable Tag Sudbury offers high-precision engraving and durable tagging solutions designed to withstand harsh operating conditions including chemicals, weather exposure, abrasion, and UV environments. Products are available in a wide range of materials including stainless steel, aluminum, plastics, and other industrial-grade substrates, with custom sizing and layouts available.

The company's offerings include:

- Cable tags for cable identification
- Valve tags for pipe and process systems
- Lamacoids and legend plates for industrial labeling
- Equipment tags and asset labels
- Serialized tags for inventory tracking
- Custom tags with barcodes, QR codes, and safety information

Based in Sudbury, the business provides local service, fast turnaround, and fully customizable solutions that meet or exceed industrial specifications.

Raoul's entrepreneurial success reflects the impact of CIM Foundation scholarships in supporting students who go on to make meaningful contributions to the mining industry and their communities. As a Certified Indigenous Business, Cable Tag Sudbury also contributes to strengthening Indigenous participation in the mining supply chain.

Cable Tag Sudbury
sudbury@cabletag.ca
(705) 622-9785

TRANSFORMATIONAL GIFT SUPPORTS INDIGENOUS STUDENTS

The CIM Foundation is pleased to recognize a transformational contribution from **Dr. Norman Keevil and the Keevil family** in support of Indigenous students pursuing education and careers in Canada's mining and minerals industry.

This significant gift comes at a time of growing demand for CIM Foundation support. In the most recent cycle, the Foundation received a **record number of applications** and awarded a **record number of scholarships and grants**, reflecting both the increasing interest in mining-related education and the growing financial needs of students across Canada.

This contribution will expand access to financial support for Indigenous students and strengthen the Foundation's commitment to improving educational opportunities across the country. The gift will help remove barriers to education, support student success, and encourage participation in mining, metallurgy, geology, and mineral processing programs.

Through this support, the CIM Foundation will be able to enhance Indigenous student initiatives and continue growing scholarship opportunities for students entering careers in the minerals industry.

The CIM Foundation extends its sincere appreciation to **Dr. Norman Keevil and the Keevil family** for its leadership and commitment to supporting the next generation of industry professionals.



STUDENT IMPACT — 2025 GRANT RECIPIENT THANK YOU MESSAGES

The CIM Foundation is proud to support students across Canada through scholarships and grants that help remove financial barriers and create opportunities for success. In 2025, recipients shared the following messages of appreciation.



I am incredibly grateful to receive the CIM Foundation bursary, which has significantly supported my educational journey. This financial assistance has enabled me to hire a tutor for my classes, enhancing my understanding and performance. Additionally, it has positively impacted my son's education, providing us both with valuable resources and opportunities for growth.

Thank you!!

Vanessa Loon



I am incredibly grateful to have been chosen for the Brian and Harold Keevil Taking Flights Grant for Indigenous students. More than just helping with living expenses, it has allowed me to improve my academic experience and career outlook by attending PDAC-2026 in Toronto and Geoconvention 2026 in Calgary. Many CIM scholarships are available for all students, and they are a great opportunity for anyone interested in mining and mineral exploration!

Anna Brooks



The Harold A. Steane scholarship has made it possible for me to pursue an internship abroad for the upcoming summer. Your support has eased financial pressure and allowed me to fully focus on gaining valuable on-site experience while exploring mining operations internationally. I am excited to make the most of this opportunity and learn more about mining operations internationally in South America!

Thanks,

Alika Elliott



I want to thank the donors that allow scholarships/ awards like this to exist with their kind generosity. It has helped to alleviate some of the stress of attending school and allowing me to focus on my studies and be prepared for my future. I feel that I have been given a gift to continue in my learning journey and believe that I am worthy to continue. Definitely a confidence boost. I hope that someday I will be in a position where I can do what they have done for me. It makes a huge difference. Sincerely thank you!

Mellissa Hardlotte



This scholarship has eliminated all financial barriers that I have been dealing with recently and allows me to pursue my dreams of becoming an Engineer Technologist. I am forever grateful for the donors and the CIM Foundation. Marrcî, hiy hiy (Thank you).

Marrcî,

Haley Burnouf



The support I got from the CIM foundation has helped me out a lot. It helped ease the financial stress off my shoulders allowing me to focus more on school. It has also given me a strong sense of confidence and pride in what I am working towards as a mining engineer.

Justine Antoine-Roy



I am deeply grateful to the CIM Foundation for selecting me as a recipient of the Brian and Harold Keevil Endowment - Taking Flight Grant. This grant supports post-secondary students who identify as Indigenous and are pursuing education in mineral extraction and related industries.

I am currently a student in the Honours Bachelor of Geology program at Lakehead University in Thunder Bay, Ontario. Grants such as this are incredibly important, as many mineral exploration and extraction projects take place in and around Indigenous communities. Supporting Indigenous students within the critical minerals sector helps ensure that future leaders in geology, mining, and resource development include voices from the communities most closely connected to these lands.

This scholarship not only supports my education, but also motivates me to continue pursuing a career where I can contribute meaningfully to both Indigenous communities and the field of geology. I am truly honoured to have been selected as a recipient of the Taking Flight Grant, and I hope to carry forward the spirit of this endowment by giving back to communities of interest and to the broader geological community in the future.

Thank you again for your generous support, and I look forward to any opportunity where I can pay this kindness forward to the CIM Foundation, and in the mineral world.

Brooke Miller



I would like to sincerely thank the CIM Foundation for awarding me this scholarship. I am truly grateful for the support, which plays an important role in helping me pursue my studies in mining engineering at Polytechnique Montréal.

This scholarship not only provides valuable financial assistance, but also motivates me to continue striving for excellence in my academic and professional journey. As a student passionate about the mining industry, I am committed to contributing to a responsible and sustainable future for the sector.

Through my studies and hands-on experiences, including internships in the mining industry, I am developing the technical and practical skills necessary to become a well-rounded engineer. Support from organizations like the CIM Foundation allows me to fully focus on these opportunities and continue building meaningful connections within the industry.

I am sincerely thankful for your generosity and for your commitment to supporting students like me. I hope to one day give back to the industry and contribute to its continued development.

Thank you again for your support.

Sincerely,

Justine Michaud



Receiving The Brian and Harold Keevil Endowment has made a meaningful difference in my academic journey by helping to ease the financial pressure of pursuing my studies in the Mining Engineering technology program. With the support of CIM I'm able to focus more on my course work. This grant has helped me keep motivated and to stay committed to my goals and continue to work hard towards my career in the mining industry. This grant is not only financial support, but a reminder that others believe in my potential, which inspires me to give back to the industry in the future.

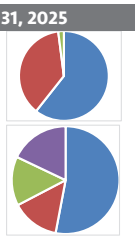
So Thank You,

Madison Roy

CIMF FINANCIAL REPORT SUMMARY

CIMF Managed Funds for Dec 31, 2025	
Overall Investments	$6,499,077.00
Cash / Interest / Tax Receivable	$41,085.00
Grand Total	**$6,541,186.00**
Reserve Fund	$1,390,002.00
Scholarship Fund	$3,996,548.00
General Fund	$965,491.00
Grand Total	**$6,352,041.00**

CIMF Annual Operations for Dec 31, 2025	
Donations	$1,336,723.00
Investment Income	$823,039.00
Events	$44,566.00
Total Revenue	**$2,204,328.00**
Salaries / Admin	$209,860.00
Investment Counsel	$56,827.00
Travel / Events	$58,298.00
Other	$71,067.00
Total Expenses	**$396,052.00**



Major Scholarship Funds	
Disbursements	
CIM Scholarship Funds	$122,821.00
CIM Foundation Scholarship Funds	$270,224.00
Scholarship Fund Total	**$393,045.00**
Scholarship Funds	
CIM Scholarship Funds	$887,002.00
CIM Foundation Scholarship Funds	$3,109,546.00
Scholarship Fund Total	**$3,996,548.00**
Excess Revenue Over Expenditures + Disbursements	**$1,415,231.00**

FOUNDATION UPDATES

Strategic Planning Initiative

The CIM Foundation has initiated a comprehensive **Strategic Planning project** to guide priorities and growth over the coming years. This work includes engagement with Trustees, committees, and stakeholders to identify opportunities to expand impact, strengthen partnerships, and improve program delivery.

Digital Infrastructure Modernization

The CIM Foundation is advancing work to **modernize its digital infrastructure**, including improvements to document management, scholarship administration, and application processes. These updates will streamline operations, improve communication, and support future growth.

New Scholarship Partnership — Surface Mining Society

The CIM Foundation is pleased to be working in partnership with the **Surface Mining Society of CIM** to establish a new scholarship supporting students pursuing careers in surface mining. This collaboration strengthens engagement between students and industry professionals.

Governance Review

The CIM Foundation has begun a review of its **governance structure and processes** to ensure continued alignment with best practices for charitable organizations. This review includes Board structure, committee mandates, policies, and operational procedures to support long-term growth.

SUPPORTING GEODIVERSITY DAY 2025

The CIM Foundation was pleased to support **Geodiversity Day 2025** through the donation of CIM Foundation mineral cards to the **Geological Survey of Canada (Natural Resources Canada).**

Staff from the Geological Survey of Canada celebrated Geodiversity Day with the public at the **Canada Science and Technology Museum in Ottawa, Ontario on October 4, 2025**, using the CIM Foundation mineral cards as an educational tool to engage attendees and promote awareness of minerals and mining.

The CIM Foundation is proud to support initiatives that promote mining education and increase public understanding of Canada's mineral resources.



RECOGNIZING DEBORAH SMITH-SAUVÉ



The CIM Foundation would like to recognize **Deborah Smith-Sauvé** for her exceptional contributions over a **15-year career as Manager of the CIM Foundation.**

During her time with the Foundation, Deborah strengthened relationships with donors, supported scholarship programs, and expanded awareness of the Foundation's mission. Her strong connection with donors helped grow support for student-focused initiatives across Canada.

Deborah also created the **CIM Foundation mineral cards**, now widely used as an outreach and education tool.

Following her retirement, Deborah continues to support the CIM Foundation as a **volunteer**, assisting fundraising activities and supporting **Indigenous student grant initiatives**.

The CIM Foundation extends its sincere appreciation to Deborah for her dedication and continued support.



FALL SCHOLARSHIP AWARDEES

The CIM Foundation is pleased to recognize the recipients of the **Fall scholarship and grant programs**, supporting students across Canada pursuing careers in mining, mineral processing, and related disciplines.

Stantec Mining Engineering Scholarship

Aidan Jackson, Laurentian University

The Brian and Harold Keevil Endowment — Taking Flight Grants

Justine Antoine-Roy, Saskatchewan Polytechnic
Kyle Applin, College of the North Atlantic
Maximus Blacksmith, John Abbott College
Keyo Bolger, College of the North Atlantic
James Blueschke, Selkirk College
Anna Marie Brooks, University of Saskatchewan
Emilie Broomfield, Wilfred Laurier University
Haley Bruyere, Seven Generations Education Institute
Haley Burnouf, Saskatchewan Polytechnic
Jermain Cheezo, John Abbott College
Beau Fournier, Queen's University
Jesse Fowler, College of the North Atlantic
Kyle Genge, College of the North Atlantic
Steve Giacolini, NAIT
Anna Gillam, College of the North Atlantic
Mellissa Hardlotte, Saskatchewan Polytechnic
Landon Hedges, Grande Prairie, AB (NAIT)
Logan Clarke, College of the North Atlantic
Vanessa Loon-Lebizay, John Abbott College
Uashteshish Mckenzie-Jourdain, Cegep de Sept-Iles
Brooke Miller, Lakehead University
Clarence Robinson, UBC Okanagan
Madison Roy, Cambrian College
Janna Roy-Janvier, Saskatchewan Polytechnic
Jesse Wright-Hannaburg, Fleming College
Logan Yerxa, Seven Generations Education Institute
Jefta Merkuratsuk, College of the North Atlantic
Cassidy Brown, Seven Generations Education Institute
Jack Carlee, Seven Generations Education Institute
Adam Kabatay, Seven Generations Education Institute

Jim Popowich Mining Endowment – Health & Safety Grants for Students

Conrad Beier, Queen's University
Robin Joudrie Russell, Western University
Adrienne MacGowan, Memorial University
Gabrielle Bourcier, Polytechnique Montréal

The Harold A. Steane Award for Mineral Processing Students

Alika Elliott, University of British Columbia

THANK YOU TO OUR DONORS

The CIM Foundation extends its sincere appreciation to the individuals and organizations who supported our mission this year. Your generosity enables scholarships, grants, and educational initiatives supporting the next generation of mining professionals.
Note that donations with (MM) are designated for the MetSoc Marvelous Metals Project.



GOLD BAR LEVEL DONORS
$100,000 +

This level honours individuals whose exceptional contributions have a lasting and meaningful impact on the CIM Foundation. Their generosity supports long-term educational opportunities, empowers students, and strengthens the future of Canada's mining and metallurgical industries. These donors play a pivotal role in advancing the Foundation's mission.

Alex and Gillian Davidson

Members of the Keevil Family, including:
- Dr. Norman and Joan Keevil
- Dr. Halley Keevil
- Mrs. Rosemary Keevil
- Mrs. Gail Spencer

The Jim and Laverne Popowich Foundation

Dr. Robert Quartermain



$10,000 +

Glencore Canada (MM)

Hatch (MM)

SGS (MM)



$1,000 - $9,999

Anonymous (2)
Michael Agnew
William Anderson
Christopher W. Bale (MM)
A. Frederick Banfield Jr.
Terence F. Bowles
David D. Davidson
Robert A. Dickinson
George Flumerfelt
John Frostiak
John Goode (MM)
Don Hains
John Frank Hepburn
A.M. (Sandy) Laird
John W. Lydall
Stuart McDonald
Murray Pearson (MM)
Reno Pressacco
Thomas Pugsley
William Roscoe
Eberhard Scherkus
Walter Segsworth
Wolf K. Seidler
William M. Shaver
Matt Solski
Gail Spencer
SRK Consulting (MM)
Ken Thomas
Mackenzie Watson
John M. Willson
Michael Winship
Woodgrove Technologies (MM)
Paul Wright
Dagobert M. Wyslouzil
Zhenghe Xu (MM)



$500 - $999

Ed Beswick
Gordon Bogden
Tom Broddy
Bryan A. Coates
Alan Coutts
Roki Fukuzowa (MM)
Lawrence D.A. Jackson
Phillip Mackey (MM)
Hani Mitri
Bruce Neil
Engin Ozberk (MM)
Deborah Smith-Sauvé
Theodore Smolik
Hugh R. Snyder
Nathan Stubina
Peter Tarassoff
Ian Ward
Neal Young



$250 - $499

Ashok Dalvi
Jens Eskelund-Hansen
James A. Finch
Anthony Hitchins
Tracy Holmes
Anthony J. Keen
John Keenan
Zoltan Lukacs
Cole McIvor
Harvey McLeod
Prakash C. Mullick
Robin Oram
Jane Spooner
Larry Urbanoski
Arthur Winckers
Jasman Yee
William V. Youdelis



$100 - $249

Brian Abraham
Michael J. Allan
Norah J. Allman
Mansoor Barati Sadeh (MM)
Dennis P. Bolger
Robbert H. Borst
Edward H. Chown
Curtis Clarke
Jean-François Courtoy
Lee Davis
George Demopoulos (MM)
Thomas Michael Dereniwski
Roger H. Dunning
Frederick A. Edwards
François Fleury
Glenn Fuchs
Megan Gent
Stephen J. Heddle
John Hoffert
W. Warren Holmes
John A. Hull
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Pierre Laroche
Timothy L. Mann
Kevin Marston
Myrna Mason
Jan Werner Matousek
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Lee Nichols
Yoshiaki Okita
Edward Orava
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Michel & Suzanne Rigaud (MM)
Indira V. Samarasekera (MM)
David J. Selleck
Alistair Sinclair
Gordon W. Smith
Prudence Smith
Colin E. Smith
William E. Stanley
Gilles Tremblay
Willoughby A. Trythall
A. Alastair Walker
David L. Wetmore
Howard J. Wiggett
Richard Williams



$25 - $99

William T. Cohan
Paul Francis Wilkinson
William Wilson

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